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S4 Capital plc
("S⁴Capital" or the "Company")
Appointments of Colin Day and Chris Martin
Colin Day appointed as new Chair of Audit and Risk Committee and Chris Martin
as Chief Operating Officer

S⁴Capital plc (SFOR.L), the new age/new era digital advertising and marketing services company, today announces the appointment of a new Chair of the Audit and Risk Committee, as part of its previously indicated plans to invest in and tighten its financial control, risk and governance processes. In addition, Christopher S. Martin has been appointed Chief Operating Officer, to scale the Company's organisational structure and processes.

Colin Day will assume the role with immediate effect and join S⁴Capital's Board as a Non-Executive Director. Colin has decades of experience in both management and governance roles, including Non-Executive Chairman of Premier Foods plc, as Chief Executive of Essentra plc and 15 years' experience as Chief Financial Officer of both Reckitt Benckiser plc and Aegis plc. He has served as a non-executive director on the boards of major UK listed businesses, including Amec Foster Wheeler, WPP, Cadbury, Imperial Brands and easyJet. The current Chair is Senior Independent Director, Rupert Faure Walker, who remains a member of the Audit and Risk Committee and the Nomination and Remuneration Committee.

The Audit and Risk Committee's role is to assist the Board with the discharge of its responsibilities in relation to external audits and controls, including reviewing financial statements, considering the scope of the work undertaken by external auditors and reviewing the effectiveness of the internal control systems in place within the Group. Chris Martin will also assume the Chief Operating Officer role with immediate effect. Chris was a Co-founder of MightyHive Inc, the market-leading marketing solutions provider, which joined S⁴Capital plc in December 2018 and was merged fully into Media.Monks in 2021, following significant broadening of its Data&analytics and digital media capabilities, both

organically and through mergers. Prior to co-founding MightyHive Inc., and leading the Data&analytics and digital media pillar for Media.Monks, Chris was at Yahoo for over a decade, responsible for post-merger integration of a number of Yahoo!'s acquisitions and brings an extensive knowledge of large scale systems and process implementation for rapid growth technology firms.

Enquiries:

S⁴ Capital plc Tel: +44 (0)20 3793 0003/+44 (0)20 3793 0007

Sir Martin Sorrell (Executive Chairman)

Powerscourt Tel: +44 (0)778 670 2526

(PR Adviser to S⁴Capital plc)

Robin O'Kelly

Jane Glover

About S⁴Capital

S⁴Capital plc (SFOR.L) is the tech-led, new age/new era digital advertising and marketing services company, established by Sir Martin Sorrell in May 2018.

Its strategy is to build a purely digital advertising and marketing services business for global, multinational, regional, local clients and millennial-driven influencer brands. This will be achieved by integrating leading businesses in three practice areas: Content, Data&digital media and Technology services, along with an emphasis on "faster, better, more efficient" executions in an always-on consumer-led environment, with a unitary structure.

Digital is by far the fastest-growing segment of the advertising market. S⁴Capital estimates that in 2021 digital accounted for over 60% or \$420-450 billion of total global advertising spend of \$700-750 billion (excluding over \$500 billion of trade promotion marketing, the primary target of the Amazon advertising platform) and projects that by 2022 total global advertising spend will expand to \$770-850 billion and digital's share will grow to approximately 65% and by 2024 to approximately 70%, accelerated by the impact of covid-19.

In 2018, S⁴Capital combined with MediaMonks, the leading AdAge A-listed creative digital content production company led by Victor Knaap and Wesley ter Haar and then with MightyHive, the market-leading digital media solutions provider for future thinking marketers and agencies, led by Peter Kim and Christopher S. Martin.

Since then, MediaMonks and MightyHive have combined with more than 25 companies across Content, Data&digital media and Technology services. For a full list, please see the S⁴Capital website.

In August 2021, S⁴Capital launched its unitary brand by merging MediaMonks and MightyHive into Media.Monks, represented by a dynamic logo mark that features MightyHive's iconic hexagon. As the operational brand, Media.Monks underpins S⁴Capital's agility, digital knowledge and efficiency and is the next step in delivering on its foundational promise to unify Content, Data&digital media and Technology services.

Victor Knaap, Wesley ter Haar, Christopher Martin, Scott Spirit and Mary Basterfield all joined the S⁴Capital Board as Executive Directors. The S⁴Capital Board also includes Rupert Faure Walker, Paul Roy, Daniel Pinto, Sue Prevezer, Elizabeth Buchanan, Naoko Okumoto, Margaret Ma Connolly, Miles Young and now Colin Day.

The Company has over 9,000 people in 32 countries with approximately 70% of revenue across the Americas, 20% across Europe and 10% across the Middle East and Africa and Asia-Pacific. The longer term objective is a split of 60%:20%:20%. Content currently accounts for approximately 60% of revenue, Data&analytics 30% and Technology services 10%. The long-term objective is a split of 50%:20%:20%.

Sir Martin was CEO of WPP for 33 years, building it from a £1 million "shell" company in 1985 into the world's largest advertising and marketing services company, with a market capitalisation of over £16 billion on the day he left. Prior to that Sir Martin was Group Financial Director of Saatchi & Saatchi Company Plc for nine years.

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